

RESPONDING TO AN ACTIVE SHOOTER

RUN---HIDE---FIGHT

Quickly determine the most reasonable way to protect your own safety. Students and visitors are likely to follow the lead of faculty and staff during an active shooter situation. Always flee first and hide second when possible.

Run

- If there is an escape path, attempt to evacuate.
- Evacuate whether others agree to or not.
- Leave your belongings behind.
- Help others escape if possible.
- Prevent others from entering the danger area.
- Call 911 when you are safe.



Hide

- Be out of the shooter's view.
- Provide Protection if shots are fired in your direction
- Do not trap or restrict your options for movement.

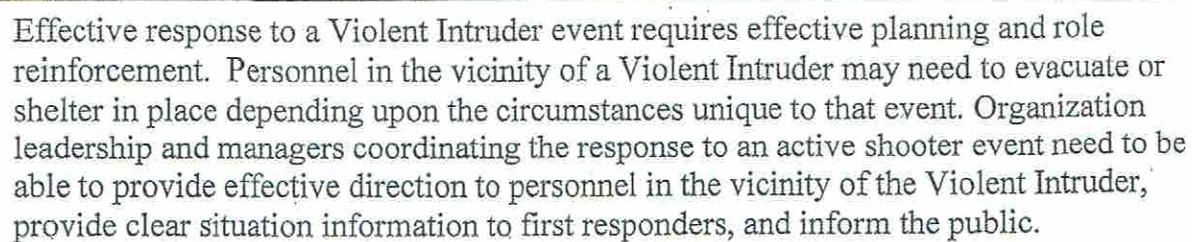
Fight

- Attempt to incapacitate the intruder
- Act with physical aggression.
- Improvise weapons.
- Commit to your actions

CALL LAW ENFORCEMENT WHEN YOU CAN SAFELY DO SO
UNIVERSITY POLICE DEPARTMENT at 9-1-1 or (510) 885-3791

What to do when law enforcement arrives:	Develop a plan:
<ul style="list-style-type: none"> ➤ Remain calm and follow officers' instructions ➤ Immediately raise hands and spread fingers wide ➤ Keep hands visible at all times ➤ Avoid making sudden movements towards police or grabbing them ➤ Do not stop officers to ask for assistance or directions in evacuating; just proceed to the area from which officers are entering ➤ If possible provide law enforcement with the location, number and description of the shooters. 	<ul style="list-style-type: none"> ➤ If a safe path is available, run to a safe place and help others out, too. ➤ If it's not possible to get out safely or you're not sure it's safe, find a place to hide. Lock the door, barricade it and silence your cellphone. Calling 911 or emergency help from a landline can help operators pinpoint your location. ➤ If there is no other option, fight the attacker aggressively, using whatever weapons available (for example, a pen, fire extinguisher or hot coffee).

MAKE THE CSU EAST BAY POLICE DEPARTMENT A SPEED DIAL FUNCTION ON YOUR CELL PHONE.



On the **ACTION PLAN SHEET** provided develop a planned response of what you would do in the event of a Violent Intruder. Remember you have been given the option to **Run, Hide or Fight**. Your response should be based on what you feel appropriate given your location, environment, knowledge of factors in your work area, number of employees, time of the day etc. Please try to be as detailed and specific as you can in your plan. This includes specific rooms that could be used to “**Shelter in Place**” or potential exits (Examples: If Room 226 locks from the inside, can it be barricaded with the copy machine. I can exit out of the rear emergency door on the north side of the building). Remember the three items listed on the first page in red when you begin to develop your plan.